

Sharpe's Physio Policies

Uniform & Appearance

The purpose of this policy is to communicate to all employees at Sharpe's Physio the standard of attire and self-presentation that is expected of them while at work.

Sharpe's Physio expects all employees to have a high standard of self-presentation and wear correct uniform when they are on shift or representing the business. We opt for a smart casual approach and welcome some personal touches as long as correct uniform is worn and you present to work neat and tidy.

Uniform

You are required to wear an employer supplied shirt, branded with the Sharpe's Physio logo, with smart black or dark grey trousers (no jeans please).

In summer months knee length shorts/skirts can be worn. In cooler months, a supplied branded hoodie should be worn, please refrain from wearing coats whilst on shift.

Predominantly black or dark grey, closed-toe shoes must be worn.

The uniform remains the property of the employer and is to be returned on termination of employment.

You are expected to present for work well-dressed and groomed. All clothing worn to work must be clean and not ripped, stained or torn.

Hair, Nails & Make Up

Employees are asked to present to work with dry hair. Any facial hair should be kept neat and tidy. Makeup should be applied in a manner which is appropriate for work; the following make-up is inappropriate for work: glitter, eyeliner or mascara which are not a natural eye colour e.g. red, white, purple & unnatural looking lipstick e.g. blue, yellow etc.

Nails should be kept clean and neat at all times. If nail polish is worn it should be well maintained and not chipped.

Jewellery and Accessories

We welcome some small personal touches with accessories, but kindly ask that jewellery should not be excessive in order to maintain the professional image of Sharpe's Physio. For example, refrain from large pieces of costume jewellery. Physiotherapists should think about the comfort of patients when considering rings and bracelets.

Piercings and Tattoos

Sharpe's Physio respects the right of their employees to elect to get piercings and tattoos but ask that large tattoos (for example sleeves) be covered up at all while they are at work or representing the company.

Personal Hygiene

All employees should ensure that their personal hygiene is maintained at all times, this includes ensuring that perfumes/fragrances are not overbearing and that body odour is minimised through good hygiene and regular use of deodorant.

Reasonable Accommodation of Personal Religious Beliefs

Sharpe's Physio recognises the importance of individually held religious beliefs and will accommodate an employee's religious beliefs in terms of workplace attire.

Failure to comply with any part of this policy may result in disciplinary action being taken. If you are unsure about any aspect of this policy or require further clarification you should speak to your manager.