

Employee Recognition and Reward Program

Physiotherapists

At Sharpe's Physio, we pride ourselves on working with our core values at the heart of our business and we want to reward you for doing so too!

From our passionate, quality care, we are happy to have gained a high percentage of our patient base from word of mouth referrals. To thank you for achieving and keeping this up we are introducing:

- 1). A target-based reward system
- 2.) Gift voucher style on the spot rewards when we see/hear behaviors that we want more of.

How to achieve your reward

\$20 for each patient over your target

If you meet your patient per week target, within your allocated working hours, each patient you see over your target will get you a \$20 bonus!

+\$5 ph Overtime after target met

If you choose to do extra hours, you will be paid at the normal rate until you meet your target then you get paid your hourly wage +\$5 per hour once your target is achieved.

On the spot rewards

This is the fun one! You do something that fits in with our core values and that improves our service, and we will bring out some surprise rewards! i.e: feedback from your patients about your kindness/exceptional client experience or if you bring an improvement to our service from innovative ideas or remarkable teamwork.

So, what are our core values?

Passion: Passion is at the heart of our company. We are continuously moving forward and improving, using creative thinking and innovative ideas to improve our service. We strive to provide the best outcomes to our patients.

Kindness: We have a deep respect for human beings inside and outside our company. We are always friendly & professional and treat everyone with kindness, we are committed to our patients.

Honest: We pride ourselves on being honest, ethical, and genuine.

Team Work: We are One Team! We value ourselves on our togetherness and enthusiasm. When we work, we work hard, and we are a family.

Quality: What we do, we do well. We provide effective treatment, to the best of our ability, every patient, every time.